Transitions

- Moving from living in a shared history to living into a shared future
- Moving from indirect institutional connections to individual/congregational relationships
- Moving from a Co-Ministry style to a Team Ministry style of leadership

Strategies for God to USE us

- Unite — maximizing our efforts by bringing together human resources.
- Support — each other in ministry by sharing resources effectively.
- Equip — our leadership with the skills required in a changing world and changing church.

Year 3 Highlights 2018-19

Unite

- Begin a new conversation to create a vision for 2019-22
- Visit our partners in Ecuador FEDICE and widen the impact of our relationship with FEDICE in the United States
- Increase Global Ministry Congregation Program
- Encourage another round of district projects/events

Support

- Begin transition from two full-time Regional Ministers to 1.75 FTE and then 1.5 as needed in proportion to available finances \textit{Started now}
- Employ new part time staff for women’s ministries \textit{Candidate identified and training begun.}
- Increase number of endowed named funds to support ministry \textit{Work on this beginning}

Equip

- Create regional events with multi-site participation
- Wide spread Anti-Racism Training
- Clergy Network created by clergy

Progress Report on
Our Future Story

Launched May 2016
Midpoint Evaluation
December 2017
**Year 1 Highlights 2016-17**

**Unite**

- Begin using videoconferencing technology to bring together people with similar ministries and for meetings
  
  *Two groups currently*

- Energize our five districts
  
  *Minimal success*

**Support**

- Initiate Regional Elders for districts
  
  *Joyce Frame preparing to launch/ Elders recruited*

- Hold Mission First Events to connect to the whole mission of the church
  
  *DONE*

- Employ new part time staff for enhanced online presence, online giving, and event management
  
  *Started*

**Equip**

- Assist congregations in online resources such as websites, online giving, and social media for use in the congregational settings
  
  *Minimal progress*

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**Year 2 Highlights 2017-18**

**Unite**

- Welcome 3-5 new congregations
  
  *On track toward completion*

- Employ part time staff for New Church Ministry
  
  *DONE*

- Employ part time staff for youth/camp ministries
  
  *DONE SUMMER 2017*

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**Support**

- Highlight new church ministries by planning Portland assembly together as a whole district
  
  *In process*

- Expand ministry with men’s groups
  
  *Minimal Progress*

**Equip**

- Reinterpret ministries of stewardship and train leaders in financial practices
  
  *Regional Staff went to training to prepare for this work expansion.*

- Build and train Anti-Racism Team
  
  A. Trained 10 Anti-Racism Trainers
  
  B. Held three trainings reaching over 100 persons, mostly clergy.
  
  C. Commission on Ministry adds completion of 1 day Anti Racism Training to condition of continuing ministerial standing.

D. Anti-Racism Team not yet formed.

- A list of interested people has been collected.

E. Prepare to host NAPAD Convocation

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When the day of Pentecost had come, they were all together in one place. 2 And suddenly from heaven there came a sound like the rush of a violent wind, and it filled the entire house where they were sitting. 3 Divided tongues, as of fire, appeared among them, and a tongue rested on each of them. 4 All of them were filled with the Holy Spirit and began to speak in other languages, as the Spirit gave them ability.