### Year 3 Highlights 2018-19

#### Unite
- Begin a new conversation to create a new vision for launch at 2020 Reg. Assembly
  - Evaluation drafted/New conversation fall
- Visit partners in Ecuador FEDICE and start new micro loan project. *Trip & Project done.*
- Increase Global Ministry Congregation Program
  - *Webinar held winter 2018, more to come*
- Encourage another round of district projects/events *Snake, Santiam, Columbia Gorge so far*

#### Support
- Begin transition from two full-time Regional Ministers to 1.75 FTE and then 1.5 as needed in proportion to available finances *Budget passed*
- Employ new part time staff for women’s ministries *Stalled due to budgetary concerns*
- Increase number of endowed named funds to support ministry *Workshop held May 2019*

#### Equip
- Create regional events with multi-site participation *Part of next planning cycle*
- Wide spread Anti-Racism Training on regional program and committees, *Women/Camps started/Regional Board*
- Clergy Network created by clergy for mutual support and resourcing *Three districts rework*

### Transitions
- Moving from living in a shared history to living into a shared future
- Moving from indirect institutional connections to individual/congregational relationships
- Moving from a Co-Ministry style to a Team Ministry style of leadership

### Strategies for God to USE us
- **Unite** — maximizing our efforts by bringing together human resources.
- **Support** — each other in ministry by sharing resources effectively.
- **Equip**— our leadership with the skills required in a changing world and changing church.
**Year 1 Highlights 2016-17**

**Unite**
- Begin using videoconferencing technology to bring together people with similar ministries and for meetings
  - Two groups currently, and Global Mission Congregation webinar
- Energize our five districts
  - parade float, RA Worship, youth group, Conflict Workshop, Week of Compassion workshops, YA Event

**Support**
- Initiate Regional Elders for districts
  - Pilot Evaluated/Future Plan ready
- Hold Mission First Events to connect to the whole mission of the church
  - DONE
- Employ new part time staff for enhanced online presence, online giving, and event management
  - DONE

** Equip**
- Assist congregations in online resources such as websites, online giving, and social media for use in the congregational settings
  - Minimal progress/Project underway
- Train leaders to become Anti-Racism/Pro-Reconciliation Trainers to train the pastors and leaders of the regional church
  - 10 trained/active

**Year 2 Highlights 2017-18**

**Unite**
- Welcome 3-5 new congregations
  - On track toward completion
- Employ part time staff for New Church Ministry
  - DONE
- Employ part time staff for youth/camp ministries
  - DONE SUMMER 2017-2019
- Disaster Preparedness Networking
  - First 2 workshops done/Online soon

**Support**
- Highlight new church ministries by planning Portland assembly together as a whole district
  - Refocused goals
- Expand ministry with men’s groups
  - Men attended General Church Event in Texas, New Person Heading Effort

**Equip**
- Reinterpret ministries of stewardship and train leaders in financial practices
  - Regional Staff went to training for this.
- Build and train Anti-Racism Team
  - A. Held 3 trainings reaching over 100 persons, mostly clergy.
  - B. Commission on Ministry added completion of 1 day AR Training as condition for ministerial standing.
  - C. Anti-Racism Team formed
  - D. Our AR team used by other regions, in 2018 NW Region
  - E. Hosted NAPAD Convocation
  - F. Hosted Chuuk DOC rally,
  - H. Highlight AR at Reg. Assm 2018
  - I. Participate in all three whole Church ethnic gatherings 2018
  - J. Diversity at women’s retreat
  - K. All three Ethnic Min. Pastors visited in 2018
  - L. Women’s book group

12 When the day of Pentecost had come, they were all together in one place. "And suddenly from heaven there came a sound like the rush of a violent wind, and it filled the entire house where they were sitting. Divided tongues, as of fire, appeared among them, and a tongue rested on each of them. All of them were filled with the Holy Spirit and began to speak in other languages, as the Spirit gave them ability.