Our Future Story

Transitions
- Moving from living in a shared history to living into a shared future
- Moving from indirect institutional connections to individual/congregational relationships
- Moving from a Co-Ministry style to a Team Ministry style of leadership

Strategies for God to USE us
- **Unite** — maximizing our efforts by bringing together human resources.
- **Support** — each other in ministry by sharing resources effectively.
- **Equip** — our leadership with the skills required in a changing world and changing church.

Phase 3 2020-21

**Unite**
- Begin a new conversation to create a new vision for launch at 2020 Reg. Assembly
  - *Assembly held online/eval to be online 2021*
- Visit partners in Ecuador FEDICE and start new micro loan project. *Trip & Project done.*
- Increase Global Ministry Congregation Program
  - *Webinar held winter 2018*
- Encourage another round of district projects/events *Snake, Santiam, Columbia Gorge so far*

**Support**
- Transition from two full-time Regional Ministers to 1.75 FTE and then 1.33 as needed in proportion to available finances *Done*
- Employ new part time staff for women’s ministries *Stalled due to budgetary concerns*
- Increase number of endowed named funds to support ministry *Workshop held May 2019*

**Equip**
- Create regional events with multi-site participation *Online Events Happening*
- Wide spread Anti-Racism Training on regional program and committees, *Women/Camps started/Regional Board/online training 2020*
- Clergy Network created by clergy for mutual support and resourcing *All 5 districts have clergy groups meeting monthly on zoom.*
Unite

- Begin using videoconferencing technology to bring together people with similar ministries and for meetings
  - Most meetings and all events are now on-line, multiple were before COVID 19
- Energize our five districts
  - District wide workshops on Disaster Preparedness, Finance, Conflict Resolution happened as well as fellowship groups and a district youth group. All five have monthly zoom clergy groups

Support

- Initiate Regional Elders for districts
  - Pilot project/continuing to work
- Hold Mission First Events to connect to the whole mission of the church DONE
- Employ new part time staff for enhanced online presence, online giving, and event management DONE

Equip

- Assist congregations in online resources such as websites, online giving, and social media for use in the congregational settings
  - Most congregations have base line online competency
- Train leaders to become Anti-Racism/Pro-Reconciliation Trainers to train the pastors and leaders of the regional church DONE

Acts 2:1-4

12 When the day of Pentecost had come, they were all together in one place. 2 And suddenly from heaven there came a sound like the rush of a violent wind, and it filled the entire house where they were sitting. 3 Divided tongues, as of fire, appeared among them, and a tongue rested on each of them. 4 All of them were filled with the Holy Spirit and began to speak in other languages, as the Spirit gave them ability.

Support

- Expand ministry with men’s groups
  - Men attended Event in Texas, Need to reframe goals of this work.

Equip

- Reinterpret ministries of stewardship and train leaders in financial practices
  - Resources distributed/more to do
- Build and train Anti-Racism Team
  - Held 3 trainings reaching over 125
  - Commission on Ministry added completion of 1 day AR Training as condition for clergy standing.
  - Anti-Racism Team formed
    - Our AR team used by other regions
    - Hosted NAPAD Convocation 2018
    - Hosted Chuuk DOC rally, 2016, 2018
    - Highlight AR at Reg. Assm 2018
    - Participate in all three whole Church ethnic gatherings 2018/2020
    - Beginning to increase diversity at women’s retreat
  - All three Ethnic Min. Pastors visited in 2018
- Women’s book group annual read novels by people of color, helped fund project of 6 congregations reading a book about AR together
- Expand the number of AR trainers