Transitions

- Moving from living in a shared history to living into a shared future
- Moving from indirect institutional connections to individual/congregational relationships
- Moving from a Co-Ministry style to a Team Ministry style of leadership

Strategies for God to USE us

- Unite — maximizing our efforts by bringing together human resources.
- Support — each other in ministry by sharing resources effectively.
- Equip — our leadership with the skills required in a changing world and changing church.

Year 3 2018-19

Unite
- Begin a new conversation to create a new vision for launch at 2020 Reg. Assembly
- Assembly reframed/eval to be on line 2020
- Visit partners in Ecuador FEDICE and start new micro loan project. Trip & Project done.
- Increase Global Ministry Congregation Program Webinar held winter 2018
- Encourage another round of district projects/events Snake, Santiam, Columbia Gorge so far

Support
- Begin transition from two full-time Regional Ministers to 1.75 FTE and then 1.5 as needed in proportion to available finances Done
- Employ new part time staff for women’s ministries Stalled due to budgetary concerns
- Increase number of endowed named funds to support ministry Workshop held May 2019

Equip
- Create regional events with multi-site participation Online Events Happening
- Wide spread Anti-Racism Training on regional program and committees, Women/Camps started/Regional Board/online training 2020
- Clergy Network created by clergy for mutual support and resourcing All 5 districts have 1-2 groups meeting by zoom/in person in 2020

Progress Report

Our Future Story

Launched May 2016

November 2020 Update
Unite

- Begin using videoconferencing technology to bring together people with similar ministries and for meetings.
  - Most meetings and all events are now on-line, multiple were before COVID-19.

- Energize our five districts.
  - *District wide workshops on Disaster Preparedness, Finance, Conflict Resolution happened as well as fellowship groups and a district youth group. All five have monthly zoom clergy groups.*

Support

- Initiate Regional Elders for districts.
- *Pilot project/continuing to work*
- Hold Mission First Events to connect to the whole mission of the church *DONE*
- Employ new part time staff for enhanced online presence, online giving, and event management  *DONE*

Equip

- Assist congregations in online resources such as websites, online giving, and social media for use in the congregational settings.
- *Most congregations have base line online competency*
- Train leaders to become Anti-Racism/ Pro-Reconciliation Trainers to train the pastors and leaders of the regional church  *DONE*

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**Acts 2:1-4**

12 When the day of Pentecost had come, they were all together in one place. 2 And suddenly from heaven there came a sound like the rush of a violent wind, and it filled the entire house where they were sitting. 3 Divided tongues, as of fire, appeared among them, and a tongue rested on each of them. 4 All of them were filled with the Holy Spirit and began to speak in other languages, as the Spirit gave them ability.

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**2016-17**

**Unite**

- Welcome 3-5 new congregations

**Equip**

- 3 new congregations ready in 2020
- Employ part time staff for New Church Ministry  *DONE*
- Employ part time staff for youth/camp ministries  *DONE SUMMER 2017-2020*
- Disaster Preparedness Networking  *First 2 workshops done/Online soon*

**Support**

- Expand ministry with men’s groups
- *Men attended Event in Texas, New Person Heading Effort/dreams set*

**Year 2 2017-18**

**Unite**

- Welcome 3-5 new congregations

**Equip**

- 3 new congregations ready in 2020
- Employ part time staff for New Church Ministry  *DONE*
- Employ part time staff for youth/camp ministries  *DONE SUMMER 2017-2020*
- Disaster Preparedness Networking  *First 2 workshops done/Online soon*

**Support**

- Expand ministry with men’s groups
- *Men attended Event in Texas, New Person Heading Effort/dreams set*

**Equip**

- Reinterpret ministries of stewardship and train leaders in financial practices
- *Regional Staff to training*
- Build and train Anti-Racism Team
  - •Held 3 trainings reaching over 125
  - •Commission on Ministry added completion of 1 day AR Training as condition for clergy standing.
  - •Anti-Racism Team formed
  - •Our AR team used by other regions
  - •Hosted NAPAD Convocation 2018
  - •Hosted Chuuk DOC rally, 2016, 2018
  - •Highlight AR at Reg. Assm 2018
  - •Participate in all three whole Church ethnic gatherings 2018
  - •Beginning to increase diversity at women’s retreat
  - •All three Ethnic Min. Pastors visited in 2018
  - •Women’s book group annual read novels by people of color
  - •Expand the number of AR trainers