Our Future Story

Transitions

- Moving from living in a shared history to living into a shared future
- Moving from indirect institutional connections to individual/congregational relationships
- Moving from a Co-Ministry style to a Team Ministry style of leadership

Our Three Transitions

Our Three Strategies

Strategies for God to USE us

- **Unite** — maximizing our efforts by bringing together human resources.
- **Support** — each other in ministry by sharing resources effectively.
- **Equip** — our leadership with the skills required in a changing world and changing church.

Year 3 Highlights 2018-19

**Unite**
- Begin a new conversation to create a new vision for launch at 2020 Reg. Assembly
  - Online evaluation to launch in Feb. 2020
- Visit partners in Ecuador FEDICE and start new micro loan project. *Trip & Project done.*
- Increase Global Ministry Congregation Program
  - Webinar held winter 2018, more to come
- Encourage another round of district projects/events *Snake, Santiam, Columbia Gorge so far*

**Support**
- Begin transition from two full-time Regional Ministers to 1.75 FTE and then 1.5 as needed in proportion to available finances *Budget passed*
- Employ new part time staff for women’s ministries *Stalled due to budgetary concerns*
- Increase number of endowed named funds to support ministry *Workshop held May 2019*

**Equip**
- Create regional events with multi-site participation *Part of next planning cycle*
- Wide spread Anti-Racism Training on regional program and committees, *Women/Camps started/Regional Board for 2020*
- Clergy Network created by clergy for mutual support and resourcing *Three districts rework*

Progress Report

Our Future Story

Launched May 2016

February 2020

Update
Year 1 Highlights 2016-17

Unite
- Begin using videoconferencing technology to bring together people with similar ministries and for meetings
  - Two groups currently, and Global Mission Congregation webinar
- Energize our five districts
  - Parade float, RA Worship, youth group, Conflict Workshop, Week of Compassion workshops, YA Event

Support
- Initiate Regional Elders for districts
  - Pilot Evaluated/Future Plan ready
- Hold Mission First Events to connect to the whole mission of the church
  - Employ new part time staff for enhanced online presence, online giving, and event management

Equip
- Assist congregations in online resources such as websites, online giving, and social media for use in the congregational settings
  - Minimal progress/Project underway
- Train leaders to become Anti-Racism/Pro-Reconciliation Trainers to train the pastors and leaders of the regional church

Employ new part time staff for enhanced online presence, online giving, and event management

Year 2 Highlights 2017-18

Unite
- Welcome 3-5 new congregations
  - On track toward completion RA 2020
- Employ part time staff for New Church Ministry
  - Employ part time staff for youth/camp ministries
  - Disaster Preparedness Networking

Equip
- Assist congregations in online resources such as websites, online giving, and social media for use in the congregational settings
  - Minimal progress/Project underway
- Train leaders to become Anti-Racism/Pro-Reconciliation Trainers to train the pastors and leaders of the regional church

Support
- Highlight new church ministries by planning Portland assembly together as a whole district
- Refocused goals
- Expand ministry with men’s groups
  - Men attended General Church Event in Texas, New Person Heading Effort

Equip
- Reinterpret ministries of stewardship and train leaders in financial practices
  - Regional Staff went to training for this.
- Build and train Anti-Racism Team
  - A. Held 3 trainings reaching over 100 persons, mostly clergy.
  - B. Commission on Ministry added completion of 1 day AR Training as condition for ministerial standing.
  - C. Anti-Racism Team formed
  - D. Our AR team used by other regions, in 2018 NW Region
  - E. Hosted NAPAD Convocation
  - F. Hosted Chuuk DOC rally
  - H. Highlight AR at Reg. Assm 2018
  - I. Participate in all three whole Church ethnic gatherings 2018
  - J. Diversity at women’s retreat
  - K. All three Ethnic Min. Pastors visited in 2018
  - L. Women’s book group